



Global Backgrounds

Due Diligence for Asset Managers

OVERVIEW

Executive Summary

Mission Statement

Deliver prompt, efficient, accurate, and secure information while remaining cost effective

- Global Backgrounds is an experienced and trusted provider of Due Diligence services to Asset Managers – **partnering with asset managers for more than 10 years**
- Offer a complete range of services to our clients, including **digital** and **physical** investigations
- Global's Due Diligence reports:
 - Deliver value to both firm **operations** and **investment** portfolios
 - Are available on **individuals** and **Businesses**, both in the U.S. and worldwide
 - Mitigate risk, provide transparency and remove unknown variables through the delivery of fact
- We deliver reports **faster** and at a **significantly lower price** than our competitors, without sacrificing quality or adherence to compliance standards
- Our **worldwide** team consists of **expert resources**, including former Federal, State and Local law enforcement agents

Agenda

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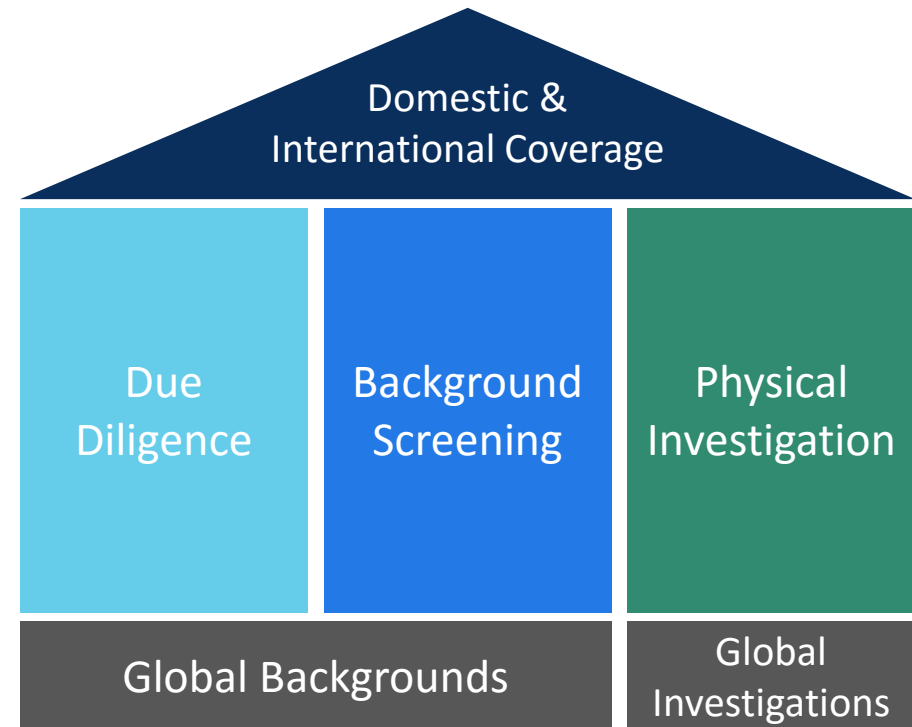
Global Backgrounds

- Established in 2001
- Well versed in all applicable regulations and we adhere to strict compliance standards
- Services include Due Diligence, Background Checks, Drug Testing, Everify / I-9 integrated online service
- Clients range in size from medium sized to Fortune 500 enterprises
- Our dedicated Due Diligence team performs thousands of **domestic** and **international** reports annually

Our Asset
Management
clients manage in
excess of
\$80B
in AUM

Our Value Proposition

- Deliver prompt, efficient, accurate, and secure information while remaining cost effective
- Offer a full complement of products and services that can be leveraged by our clients to help them achieve their goals
- Maintain a consistent client service contact across service lines
- Significant domestic and international resources and contacts, consisting of former Federal, State and Local law enforcement agents



Global's Due Diligence Service and Asset Managers

- Asset Managers benefit from considering all available information when making critical decisions
- Our Due Diligence service delivers insight in two key categories
 - Individuals or principals of a business / investment fund
 - Target investment Business and associated individuals
- Thereby helping asset managers:
 - Mitigate risk, both monetary and reputational
 - Improve transactional transparency
 - Gain a deeper insight into the people and businesses related to a potential investment
 - Reduce the number of unknown variables in the investment decision making process

Hedge Funds

Private Equity

Venture Capital

Real Estate

Family Offices

Retirement Funds

Private Investors

Focus: Operations

Due Diligence: Individual Reports

CUSTOMER PROFILE

- Chief Operating Officer
- Chief Risk Officer
- Director of Human Resource

ORDERS WHEN

- Hiring high value / key talent for the firm
- **Periodic employee risk review**

RECEIVES

- Comprehensive profile on the subject
- Executive summary supported by detailed data¹

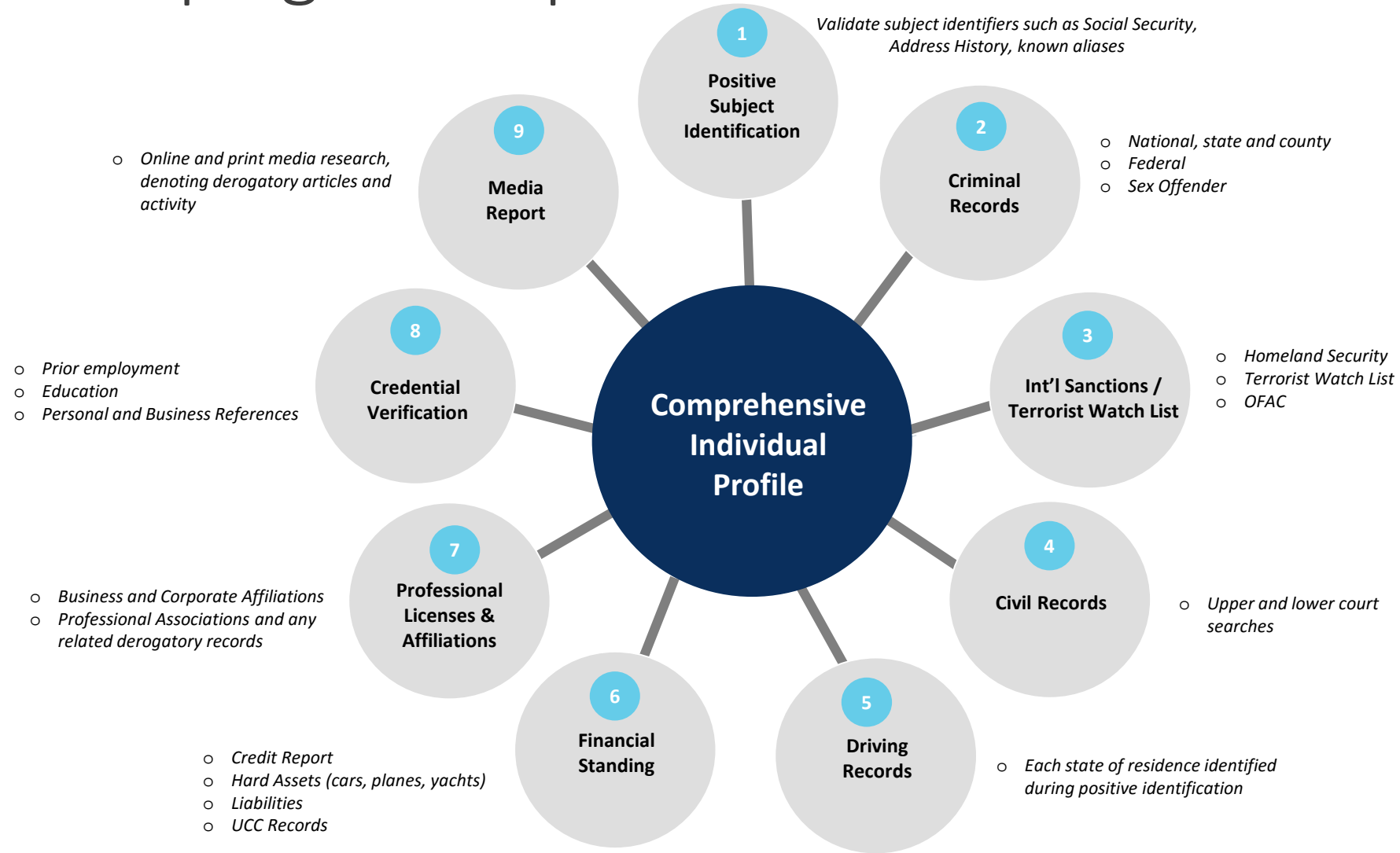
BENEFITS

- Enables **fact based talent decisions** in compliance with all applicable regulations
- Reduces risk profile, both monetary and reputational

FACT: 53%
of resumes and job applications contain falsifications²

¹ Reporting of findings is performed and reported in accordance with Federal regulations (e.g. Statute of Limitations and FCRA.) ²ADP & The Society for Human Resources, July, 2012

Developing a Comprehensive Individual Profile¹



¹ Reporting of findings is performed and reported in accordance with Federal regulations (e.g. Statute of Limitations and FCRA.)

Comprehensive Individual Summary Report

Date Completed	[Date]	Client Reference #	[Client Defined]
Client	[Client name]	Case Number	[GB Defined]

Subject identifying information

Subject Name	[Subject name]	Date of Birth	[Subject DOB]
Social Security #	[Subject SSN#]	Current Address	[Subject address]

Category	Results	Comments	Page
Subject Identification	✓	Verified	4,5
Criminal Records	⊘	Record Found	13,14,17,19,20
Int'l Sanctions / Terrorist Watch list	✓	No Record Found	24
Sex Offender Registry	✓	No Record Found	22
Voter Registration	✓	See Details	10
Civil Records	⊘	No Record Found	15,16,18,21,22
Financial			
Bankruptcy, Lien, Judgment	⊘	Record Found	6
Business Affiliations	✓	Record Found	9
Credit Report	✓	Record Found	25
Hard Assets	✓	Record Found	7,8
Liabilities	✓	No Record Found	6
UCC Results	✓	No Record Found	7
Driving Record	✓	Record Found	12
Professional Licenses / Affiliations	✓	Record Found	8
Verifications			
Education	✓	Verified	26
Employment	✓	Verified	26
References		N/A	n/a
Media Report	✓	No Derogatory Media Found	26

Executive Summary

A comprehensive personal profile report has been compiled on the subject, Ms. Susan Subject. Ms. Subject's idBusiness was validated and an address history report created. Ms. Subject, age 54, was born on April 18th, 1961. Her social security number was validated with the Social Security Administration.

Ms. Subject's address history reports her states of residence as California and Illinois. Based on Ms. Subject' address history, we conducted county, statewide and federal criminal and civil court searches in both California and Illinois.

In California, no derogatory criminal records were found. In California, no derogatory civil records were found.

In Illinois, derogatory criminal records were found. A conviction for "burglary of a vehicle" was found. Ms. Subject was convicted of this offense in August of 2012. This record was validated using on-site resources to match the identifying information.

In Illinois, derogatory civil records were found. A 2010 civil judgment record shows that Ms. Subject was ordered to pay the plaintiff an amount of \$6,500. The current case status is "warrant", indicating that this judgment remains open.

Ms. Subject is not listed on the national sex offender registry, nor is she listed on the Homeland Security Terrorist Watch List.

One corporate affiliation was found. Ms. Subject is shown to be listed as an officer/director on the articles of incorporation in the State of Delaware, for a company Omni Capital Funding, LLC. The current status of this company is "Intent to Dissolve – Failure to File Annual Report". Our research to date, did not uncover the issuance of a Federal Tax ID number for this corporation.

Ms. Subject currently is licensed by the state of Illinois as a Certified Public Accountant and is in good standing. Her license was originally issued in August of 2006 and expires in August of 2018.

No derogatory information was found in the media search.

For further questions and additional clarifications pertaining to this report, please contact us at any time.

Pricing and Turnaround Time: Individual Reports

U.S. SEARCHES

- Turnaround Time: 1-3 Days
- Pricing:

Tier	Annual Volume	Individual ¹
Tier 1	0 – 20	\$1,200 per
Tier 2	21 – 50	\$1,000 per
Tier 3	50 +	\$750 per

INTERNATIONAL SEARCHES

- Turnaround Time: Vary by location, available upon request
- Coverage: World Wide
- Pricing: \$1,400 per



¹ At our tier 3 annual volume for individual reports, for subjects in the United States. Plus fees where applicable.

Focus: Investments

Due Diligence: Investigative Business Reports

CUSTOMER
PROFILE

- Partner or Chief Investment Officer
- Chief Risk Officer
- Portfolio Manager
- Chief Operating Officer

ORDERS
WHEN

- Pre-close investment evaluation & screening
- Periodic evaluation of portfolio holdings
- **As new partnerships, corporations, vendors or affiliations are brought on board**

RECEIVES

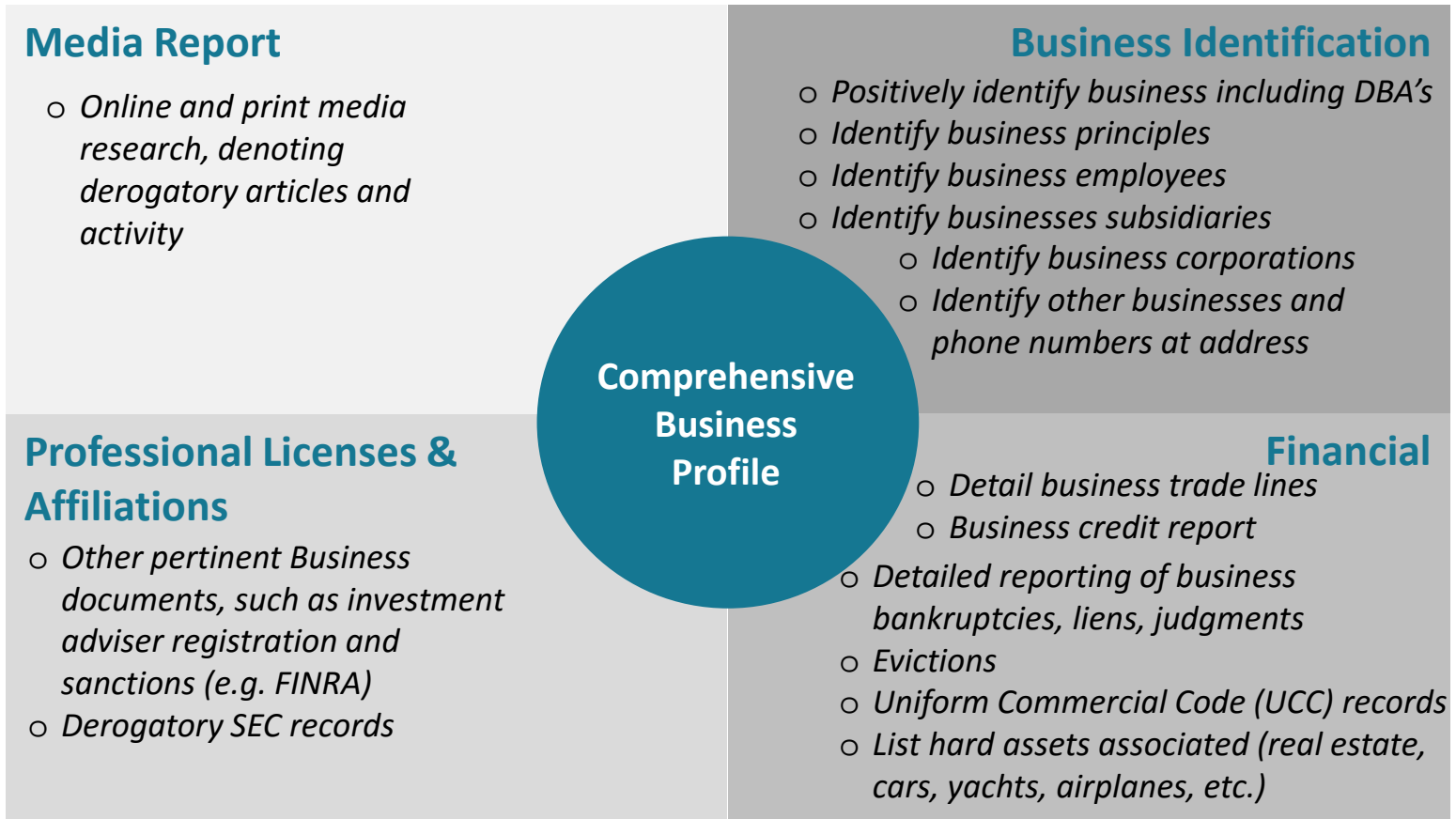
- Comprehensive profile on the business
- Reports delivered with an executive summary and supported by detailed data (*narrative reports are available*)

BENEFITS

- **Ensures business is consistent with management's representation**
- **Validates hard assets and other critical information**
- Removes unknown variables from the investment making decision process

¹ Reporting of findings is performed and reported in accordance with Federal regulations (e.g. Statute of Limitations and FCRA.)

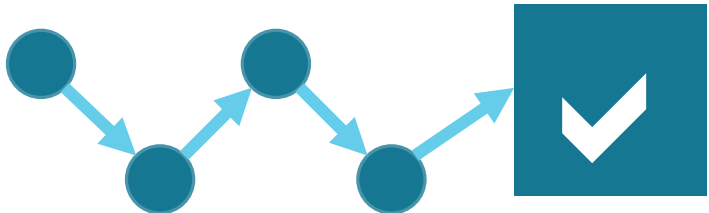
Developing a Comprehensive Business Profile¹



¹ Reporting of findings is performed and reported in accordance with Federal regulations (e.g. Statute of Limitations and FCRA.)

Enhancing Due Diligence with Physical Investigations

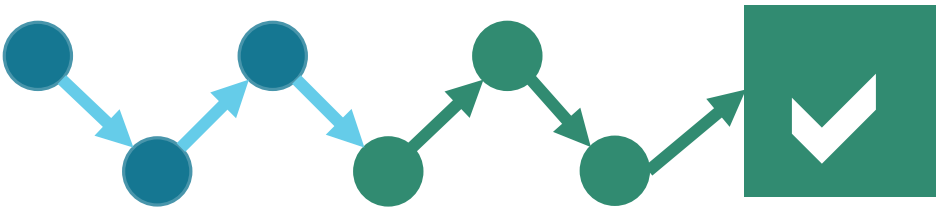
Standard Business Due Diligence



- For many clients, our standard Due Diligence service delivers the data they need to make smarter decisions

Connect the dots and follow the money

Enhanced Business Due Diligence



- When necessary and as requested by a client, there is the opportunity to perform a deep dive into a target to meet our clients' objectives
- In these cases, we offer additional investigatory services through our sister company, Global Investigations. *A price quote will be provided prior to the assignment*
- Domestic and International resources available include former Federal, State and Local Law Enforcement
- Physical investigations can include, but are not limited to: surveillance, interviews, expert document analysis, "eyes on" validation of assets, and more...

Pricing and Turnaround Time: Business Reports

U.S. SEARCHES

- Turnaround Time: 2 – 4 Days
- Pricing:

Tier	Annual Volume	Business ¹
Tier 1	0 – 20	\$1,400 per
Tier 2	21 – 50	\$1,200 per
Tier 3	50 +	\$950 per

INTERNATIONAL SEARCHES

- Turnaround Time: Vary by location, available upon request
- Coverage: World Wide
- Pricing: \$1,600 per



If a physical investigation is required to complete the assignment, a custom quote will be provided.

¹ At our tier 3 annual volume for Business reports, for subjects in the United States. Plus fees where applicable.

Comprehensive Business Summary Report

Date Completed	September 1 st , 2015	Client Reference #	
Client	Mr. Client	Case Number	7000

Business Identifying Information

Business Name	ABC Energy Co.	Current Address	123 Main St Lexington, KY
Tax ID#	XX-XXXXXXX		

Category	Results	Comments	Page
Subject Identification	✓	Validated	6
Address	✓	Validated	6
Subsidiaries	✓	1 Record Found	6
Corporations	✓	No Record Found	6
Property	✓	No Record Found	6-7
Financial			
Bankruptcy	✓	No Record Found	7
Liens	⊘	3 Records Found	7-9
Judgments	⊘	1 Record Found	9-10
Business Affiliations	✓	No Record Found	12
Experian Credit Report	⊘	Rating: Medium to High Risk	14
UCC Results	✓	5 Records Found, All Expired	10-12
Employees	✓	1 Employee Found	12
Media Report	⊘	Derogatory Records Found	13

Executive Summary

A comprehensive profile report has been compiled on the subject, ABC ENERGY CO. Global positively located and identified the subject ABC ENERGY CO and its primary place of business as 123 Main St, Lexington, KY. As a corporation, ABC ENERGY CO has changed its name, location, management and business focus multiple times from 1994 to present. Currently, the company is engaged in the business of oil exploration and production in the U.S. states of Tennessee and Kentucky.

ABC ENERGY CO has one full time employee, a Mr. Scott Subject, who is the Chief Executive Officer. Mr. Scott Subject has held this position since September 27, 2007. Additionally, according to company filings, ABC ENERGY CO has two part time employees and leverages the services of various consultants. As of December 31st, 2014, ABC ENERGY CO owns approximately 1800 hectares of leasehold interests with 38 oil producing wells. An analysis of these interests was completed by an independent consultant, Lee Keeling and Associates, at the request of ABC ENERGY CO. This analysis, as of December 31st, 2014, can be found in Appendix C. ABC ENERGY CO has one independent director, Mr. David Director.

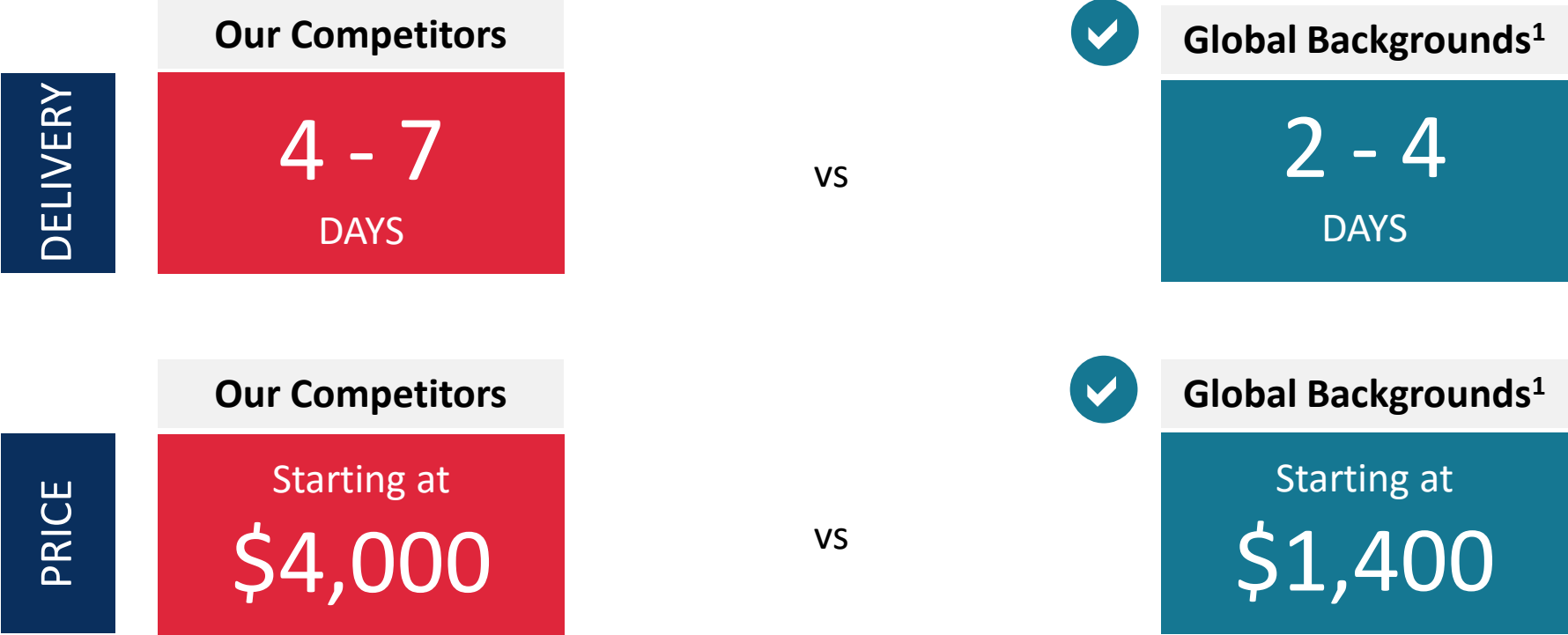
ABC ENERGY CO currently has three unsatisfied liens outstanding, all related to its past business activities while known as ACME Entertainment. These liens total \$210,546. ABC ENERGY CO currently has one judgment outstanding, related to its past business activities while known as ACME Entertainment. This judgment is in the amount of \$41,774. ABC ENERGY CO's corporate credit report indicates a medium to high level of risk related to extending the company credit.

According to ABC ENERGY CO's regulatory filing for the first quarter of 2015, ABC ENERGY CO has revenue for the first three months of 2015 of \$117,575. Additionally, ABC ENERGY CO has \$164,046 of current assets, \$1,879,919 of total assets and \$3,666,300 of current liabilities. The current liabilities include accrued expenses of \$565,195 which consist of \$154,000 in taxes due, \$57,366 in consulting expenses to Mr. Sam Subject Sr., who is Mr. Scott Subject's father, and \$170,000 in amount owed to Mr. Sam Subject Sr. as the creditor of a secured line of credit. To view the detailed regulatory filings, please see Appendix A for the 2014 annual filing and Appendix B for the 1st quarter 2015 filing.

In addition to owing Mr. Sam Subject Sr. the accrued expenses mentioned above, ABC ENERGY CO also enters lease agreements with Mr. Sam Subject Sr., whereby the two parties frequently split costs and profits for company operations. These transactions are detailed in the annual filing. The derogatory media records found include individuals expressing dissatisfaction with the company providing limited updates and not answering inquiries by investors. These records are from 2013. In 2009, Mr. Scott Subject changed the direction of the company to focus on oil exploration and production in Tennessee and Kentucky. The company changed its name to ABC ENERGY CO. In 2009, the existing \$250,000 credit line was extended another \$50,000, bringing the total to \$400,000.

Global Backgrounds vs. the Competition

Example: Business Due Diligence, aiding the investment decision process through speed and cost efficiency



¹ At our standard volume tier for Business reports, for subjects in the United States

Client Testimonials

Client	Industry	Testimonial Excerpt (full testimonial available upon request)
Audi of America (Auburn Hills, MI)	Auto Manufacturing	<p><i>"I am writing this letter in recognition of the high quality product Global has delivered to Audi of America, Inc. The reports produced by Global have been accurate, timely and professionally formatted. Additionally, the Global Consulting staff members have provided immediate and courteous responses to inquiries relating to their reports."</i></p> <p>- Manager, Dealer Franchising</p>
Forbes, Inc (New York, NY)	Publishing	<p><i>"...Each time the work was performed in a highly professional and timely manner. Experiencing disappointing results with other vendors it is refreshing to have finally found the one service provider that has never failed to produce results. The importance of this in the publishing industry cannot be overemphasized."</i></p> <p>- Director of Security</p>
GoldenTree Asset Management, LP (New York, NY)	Asset Management	<p><i>"...As a long-standing, satisfied client, I truly appreciate the reliable and expeditious results produced by Global. The importance of their accurate and timely results cannot be overemphasized, particularly within the Finance industry. Global's complete, accurate and professionally packaged reports have impressed both me and the Management within GoldenTree and I am happy to refer their services to firms seeking quality providers."</i> – Chief Operating Officer, Partner</p>
Pentium Fund Group (Paris, France / Monaco)	Asset Management	<p><i>"...We are very happy with the quality of work that this company has rendered to us. The services of Global are very critical to our company's operations and to our success."</i></p> <p>- Chairman and CEO</p>
SL Green Realty Corp (New York, NY)	Commercial Real Estate	<p><i>"... I have found Global to be extremely effective and resourceful in providing accurate data in a timely fashion. Their efforts have produced high quality results time and time again."</i></p> <p>– Executive Vice President, Director of Property Management and Construction</p>
Sterling Equities, Sterling Mets (New York, NY)	Commercial Real Estate, Sports, Media	<p><i>"...Global has always been responsive to our needs and has helped us in situations where time and information have been limited. They are a very professional group and provide unmatched customer service. All reports are presented in a very professional and discrete package."</i></p> <p>- Director of Human Resources</p>
Tourneau (New York, NY)	Luxury Retail	<p><i>"...Tourneau underwent it's most aggressive growth in the company's history by expanding our number of retail store locations by over 30%. As such, it was imperative that we retain an employment screening services provider that produced results quickly and accurately. In that regard, Global met and exceeded all of Tourneau's expectations. Having previously worked with both USIS and Sterling Testing Systems for employment background screening, I can attest that Global provides superior customers service and produces screening results in the most timely fashion."</i></p> <p>- Vice President, Operations</p>
URS Corporation (Princeton, NJ)	Engineering, Construction and Technical Services	<p><i>"The materials we receive from Global are consistently accurate and are always professionally prepared. In addition, they are very responsive to our requirements and have been willing to adapt the structure of their reports to address our specific conditions. URS has realized significant cost savings over the services of other similar service providers that we have used."</i></p> <p>- Director of Security</p>

Global's Highest Priority: Serving our Clients

- Our Due Diligence service delivers prompt, efficient, accurate, and secure information while remaining cost effective
- Our dedicated customer service team stands ready to respond to our client's needs promptly
- We build long lasting relationships based on value and trust

We welcome the opportunity to become your distinguished company's provider of investigative due diligence services

Contact Information

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Global Backgrounds

www.globalbackgrounds.com

Global Investigation & Security, Inc.

www.globalinvestigating.com

Appendix A

Regulatory Non-Compliance exposes Businesses to unnecessary and avoidable liabilities

Financial penalties related to Fair Credit Reporting Act non-compliance

\$4.75M

related to the reporting and use of incorrect and outdated information

[More Info](#)

\$4.4M

related to the procedures required to make an adverse hiring decision using consumer credit data

[More Info](#)

\$2.75M

related to the authorization by the applicant to allow the company to perform a background check

[More Info](#)

Financial penalties related to Form I-9 non-compliance

\$34M

Related to the mistakes made during the validation of an employees eligibility to work in the United States

[More Info](#)

\$.6M

[More Info](#)